



MAXIMUS® | United Kingdom
F O U N D A T I O N



2016 Annual Review
01 Jan - 31 Dec



Message from the Chair

It is a pleasure to introduce the second annual review for **MAXIMUS Foundation UK**. Reviewing our activities over the last year always leaves me with a great sense of pride.



Marilyn Saunders

Chair, **MAXIMUS Foundation UK**

In this review, we outline our key achievements of 2016 and take a closer look at some of the inspiring causes we supported. We also look forward to the year ahead and set out some new aims and ambitions.

Following an extremely successful first year in operation, it is pleasing to see that our second year has been even stronger. We awarded £62,500 in grant funding to 25 different charities across the UK. You can read more about all this years of the beneficiaries on pages 11 to 13.

Our journey is a testament to the trusted operating model we adopted from our counterparts in the United States and it is important that we continue to build on what we have achieved so far. We plan to reach out to even more great causes and encourage a broader range of grant applications. Our commitment to helping disadvantaged people remains at the heart of everything we do and echoes the values of every charity we support.

I would like to thank everyone involved in our successes this year. The trustees for their continued commitment and our staff for promoting the work we do. Everyone involved plays a part in changing peoples' lives – thank you.

I would also like to pay particular thanks to the charities we supported for their time and warm welcome during our visits. It is incredibly humbling to witness the tremendous work that takes place in our communities and meet the people behind it all.

Alongside two grant giving cycles, 2017 will see some exciting new developments too. We are planning to host seasonal fundraising events and will be engaging even more locally.

I hope you enjoy reading and thank you for showing an interest in **MAXIMUS Foundation UK**.

Marilyn Saunders

Introduction

At MAXIMUS UK, we give back to the communities we serve. In 2015, MAXIMUS Foundation UK was established as a not-for-profit enterprise to support community groups and charities that share our aims and values.

Thank you

We make grant donations to a variety of great causes across the UK. In particular those sharing our commitment to helping disadvantaged groups in the following areas:



Health Outcomes



Employment Opportunities



Community Development



2016 - Key Statistics

The information below shows the number of applications received, the number of successful applications and the amount of grant funding awarded.

Cycle 3 - Spring 2016



43

Applications received



11

Applications successful



£27,500

Grant funding awarded

Cycle 4 - Autumn 2016



53

Applications received



14

Applications successful



£35,000

Grant funding awarded

Total number of applications awarded in 2016

25

Total amount awarded in 2016

£62,500

Total amount awarded to date (2015 - 2016)

£120,000

Board of Trustees

Our board of trustees represent all MAXIMUS UK businesses.

The structure below includes the appointment of three new trustees and the resignation of four. It also shows their representation across each of the four MAXIMUS UK businesses.



All Inclusive Trampolining Club

New gym and sensory equipment for community trampolining group

we have supported



Our donation of £2,500 was used to purchase additional gym and sensory equipment for the club's members. This will enable even more opportunities for young people to engage with others and be physically active.

The All Inclusive Trampolining Club (AITC) in Sheffield provides exercise opportunities for children and young adults with learning difficulties. Sport participation among disabled people is around 25% lower than the population as a whole and is often more expensive to facilitate.



"Many of our members are young people who struggle to find activities that meet their health needs. They often have real difficulty making friends and engaging with others. The sensory equipment we were able to purchase provides an enhanced way of learning and playing. It also offers comfort and calm for overactive individuals as well as helping inactive children feel better engaged. The combination of physical activity and social interaction offers a healthy outlet so we're very grateful for the grant."

Michelle Guite, Chairperson of the AITC

"As a parent of a child with learning difficulties we struggled to find clubs or groups that he could take part in, especially as he grew older. My son has a form of high-functioning autism and struggles to form friendships, so groups like this offer a vital social and recreational outlet. I decided to get involved myself as a volunteer and I was delighted to find out that my grant nomination was successful."

Elizabeth Brown, MAXIMUS employee who nominated the charity

we have supported

Kenward Trust

Therapy support for residents of a drug and alcohol rehabilitation centre



Our grant of £2,500 was used to support the centre's social enterprise programme, offering residents relaxing forms of therapy, such as gardening.

Based in Kent, the Kenward Trust is a residential rehabilitation centre that provides support for approximately 200 men and women a year whose lives have been affected by drug or alcohol dependency. The charity helps some of the local community's most vulnerable people to overcome immense challenges.



"I am a strong believer of what this wonderful and inspiring charity can achieve. My partner works for the Kenward Trust and it is wonderful to see how the lives of individuals can be changed for the better. Knowing the struggle the charity has in terms of funding, I'm delighted that the company I work for has offered their support with this generous grant."

Simon Bogg, MAXIMUS employee who nominated the charity

"We're very grateful for this grant which has supported our social enterprise programme. The enterprise programme offers our residents a quiet and relaxing form of therapy as well as a break from their one-to-one or group sessions. Gardening is one of the key areas in this programme, where residents can reflect on their treatment and enjoy being in the calm outdoors. It also enables them to socialise and enjoy each others company without the dependency of alcohol or drugs."

Karen Gambrell, Kenward Trust member of staff

Windmill Boldre Group of the Riding for the Disabled

New pony for disabled horse riding charity

we have supported

Our grant of £2,500 was used to fund a new pony following the loss of two ponies the previous year. A new pony will allow more rides for the children, ensuring there's always an opportunity for children to ride.



The Windmill Boldre Group of the Riding for the Disabled provides horse riding sessions for children with conditions including autism, cerebral palsy and muscular dystrophy. Horse riding is known to improve balance, coordination, core strength and confidence.

"Weekly riding sessions are so important for the children. Their physiotherapists notice such a difference in their core strength and flexibility after riding. Many of our children fail to succeed in normal school activities, academically and physically, so riding gives them a chance to exercise in a happy, relaxed atmosphere. All of the horses are provided by local volunteers so we were very pleased to have received the grant to ensure a new pony is available for another year."

Jackie Barlow, Group Organiser for Windmill Boldre

"My daughter Holly has cerebral palsy and has had extensive physiotherapy since she was 9 months old. By the time she was 10 she was getting a bit fed up with it all and our physiotherapist suggested the riding club as a fun but beneficial form of physiotherapy. Just sitting on the horse improves Holly's balance and core strength, and by holding the reins and walking the horse she has improved her arm and leg strength too. She is also the only person in her year that rides and this is a massive boost for her confidence. I'm delighted that my nomination was chosen by the Trustees."

Ruth Ramplin, MAXIMUS employee who nominated the charity



we have supported

SWALLOW

Part-time support worker funded to improve life chances of adults and teenagers with learning difficulties



Our grant of £2,500 will fund a new part-time employment support coordinator to work in the café with members. This will help them to gain useful work skills, socialise and improve their chances of finding employment and independence.

Midsomer Norton charity, **SWALLOW**, provides teenagers and adults with learning disabilities the opportunity to learn independent living skills. The charity offers flexible support to their members through social events and the running of a small community café.

"My brother is autistic and works for the charity's community café every Friday – it is his favourite day of the week. He loves to work in the kitchen and this has also given him the confidence to work front of house and serve the customers; something he would never have done before he started at the café. The staff at SWALLOW are very supportive and it is a joy to see the difference it has made to his life. Thank you so much for the grant donation"

Alison McCausland, MAXIMUS employee who nominated the charity



"We're extremely grateful for the grant from MAXIMUS Foundation UK. It's enabled us to employ a part-time employment support coordinator, who has helped set up more 'pop-up' community cafés, offering more members the opportunity to socialise and learn beneficial skills, not to mention the chance to sell their creations in our 'Tasty Treat' range."

Nicky Tew, Fundraising and Finance Manager at SWALLOW

Beneficiaries

This map shows the locations of all the charities we have supported.

Read about all the numbered charities on pages 11, 12 & 13.

-  **Cycle 1 & 2 Beneficiaries**
(Spring & Autumn 2015)
-  **Cycle 3 Beneficiaries**
(Spring 2016)
-  **Cycle 4 Beneficiaries**
(Autumn 2016)



Cycle 3 Beneficiaries (Spring 2016)

Charities nominated by **MAXIMUS People Services** employees

1 Kenward Trust, Yalding

Kenward Trust is a residential rehabilitation centre that provides support to approximately 200 men and women a year whose lives have been affected by drug or alcohol dependency.

Our grant donation will be used to support an art therapy programme, a valuable tool in improving self-esteem and helping residents to understand and express their emotions.

2 WheelPower, Stoke Mandeville

WheelPower supports the provision of sports programmes for disabled children and adults, assisting disabled people to lead a healthy and active life.

Our grant donation will fund a range of sports programmes intended to provide opportunities and assist in the rehabilitation of disabled children and adults.

Charities nominated by **Remploy** employees

3 Leicestershire MS Therapy Centre, Leicester

Leicestershire MS Therapy Centre provides counselling support for their patients, in addition to therapies including oxygen therapy, physiotherapy and yoga.

Our grant donation will contribute towards a £50,000 site refurbishment to improve access for wheelchair users and patient services.

Charities nominated by **CHDA** employees

4 Tom Church Foundation, Parbold

The Tom Church Foundation was established in 2013 to support people needing prosthetic limbs. The charity provides prosthetic limbs and support research to aid the quality of life of people who have experienced life changing loss of limbs.

Our grant donation will fund research that aids the quality of life of people who have experienced life changing loss of limbs.

Charities nominated by **Health Management** employees

5 SHAID, County Durham

SHAID provides housing advice and support services to young people who are trying to live independently in an area with the highest male suicide rate in the UK.

Our grant donation will fund the provision of housing and financial advice to vulnerable people and to reduce social isolation amongst the male population.

6 Gloucester MS Info and Therapy Centre, Gloucester

Gloucester MS Info and Therapy Centre supports patients with multiple sclerosis (MS) and debilitating conditions including autism and dementia.

Our grant donation will be used to fund ongoing counselling and therapy services for patients with MS and conditions including autism, cancer, dementia, and a range of neurological disorders.

7 Headway - the brain injury association, Nottingham

Headway supports survivors of brain injuries and their families through the provision of critical services including providing individuals with identity cards that outline their condition as well as offering a support helpline.

Our grant donation will contribute towards the management of a specialist helpline for patients and their families.

8 All Inclusive Trampoline Club, Sheffield

The All Inclusive Trampoline Club provides exercise opportunities for children and young adults with learning difficulties.

Our grant donation will be used to fund the purchase of additional gym and sensory equipment, enabling young people to engage with others and be physically active.

9 Turner Syndrome Support Society, Clydebank

Turner Syndrome Support Society supports patients with a rare and lifelong condition affecting women partly or completely missing an 'X' chromosome.

Our grant donation will be used to update guidance booklets for girls and young women with Turner Syndrome, their teachers and parents. Providing them with information on the condition and dispelling misconceptions.

10 Age UK, Sheffield

The Sheffield branch of Age UK operates a Wellbeing Centre that provides day services to older people with memory loss and dementia, and respite to their carers.

Our grant donation will be used to guarantee three sessions per month to all Age UK Sheffield customers for a full year.

11 Canine Partners, Midhurst

Canine Partners trains dogs to perform tasks that improve their owner's quality of life. This includes helping them to get dressed, opening doors, fetching items and ringing buzzers on command.

Our grant donation will support the development of wheelchair accessible accommodation and kennelling facilities, enabling more disabled people to access support from Canine Partners.

Cycle 4 Beneficiaries (Autumn 2016)

Charities nominated by **MAXIMUS People Services** employees

1 Myaware Fighting Myasthenia Together, Derby

Myaware provides advice and support to families of patients with myasthenia, a condition which can result in patients struggling to eat, swallow and walk.

Our grant donation will be used to fund volunteer days during 2017 and the training of volunteers who support families.

2 Shelter from the Storm, London

Entirely reliant on donations, Shelter from the Storm provides all-year round accommodation and support for up to 44 vulnerable people at a time.

Our grant donation will be used to help fund specialist one-to-one language classes. The classes are will equip guests with communication skills to help prevent isolation and enable them to find work.

Charities nominated by **Remploy** employees

3 Climb Your Mountain, Milton Keynes

Climb Your Mountain organises climbing and mountaineering excursions for disabled children and their parents – including those with amputations, autism, cerebral palsy, and sight and hearing impairments.

Our grant donation will be used to fund excursions for up to five disabled children, along with their parents, siblings and carers – accompanied by qualified personnel and volunteers.

4 Robbie Anderson Cancer Trust (RACT), Coleorton

RACT was founded in 2005 by Robbie Anderson. Having been diagnosed with terminal cancer at the age of 12, Robbie raised money for a plasma TV for his oncology ward.

Our grant donation will fund a Christmas party for patients of the children's cancer ward at Leicester Royal Infirmary and their families.

5 British Blind Sport, Leamington Spa

British Blind Sport provides blind and partially sighted individuals with opportunities to participate in sports including football, archery, athletics, cricket and target shooting.

Our grant donation will support community projects to encourage greater participation in blind sport.

6 SWALLOW Charity, Midsomer Norton

SWALLOW provides a range of services, including training and support for individuals with learning disabilities. It enables them to develop skills to help find employment and promote social interaction.

Our grant donation will fund a part-time employment support coordinator who will help local teenagers and adults with learning disabilities find employment opportunities.

7 Local Heroes Diversity, Devon

Local Heroes was piloted by Devon and Cornwall Police to help schools address issues of intolerance and discrimination. Local Heroes work with young people from all walks of life and cultural background to educate them on the importance of diversity, individuality and the negative affects of hate crime and bullying.

Our grant donation will be used to fund up to five school roadshows covering topics such as disability, gender, cultural groups and sexuality as well as empowering young people from all backgrounds to achieve their full potential.

Charities nominated by **CHDA** employees

8 North West Air Ambulance, Knowsley

Founded in 1999, North West Air Ambulance provides continuous emergency response and pre-hospital care across Cheshire, Cumbria, Greater Manchester, Lancashire and Merseyside.

Our grant donation will contribute towards the purchase of training mannequins to support the ongoing training of specialist staff and demonstrate life-saving skills to the public.

9 The October Club Charity, Oxon

The October Club provides day care and respite support for local residents with alzheimers and dementia, also supporting their carers and relatives.

Our grant donation will be used to replace dining room furniture at the club, ensuring the charity continues to provide meals to residents.

10 Julia's House Children's Hospice, Amesbury

Julia's House was founded in honour of paediatric nurse Julia Perks and provides hospice care, respite and bereavement support to children and families with life-limiting conditions.

Our grant donation will contribute towards the development of a new hospice in Wiltshire, currently one of only two counties in the UK without a children's hospice.

11 Wirral Connect, Birkenhead

Wirral Connect supports the training of mentors and provides self-help groups for those affected by suicide and victims of domestic violence and abuse.

Our grant donation will fund the in-house counselling service and extend the training of mentors. Their ultimate goal is to establish a new support group in the local community.

12 Windmill Riding for the Disabled, Boldre

Windmill Boldre provides riding lessons and essential physiotherapy to help disabled children improve their strength and confidence.

Our grant donation will fund a new pony, helping the charity to extend its services.

13 Torfaen Carers Centre, Torfaen

Torfaen Carers Centre provides events and group away-days for disabled families as well as therapy services including massage.

Our grant donation will fund the provision of additional therapy support, subsidised for low income families.

14 Unique, Oxted

Unique maintains a network of parents and healthcare specialists to provide information and advice for a range of rare conditions resulting from chromosome deficiencies.

Our grant donation will fund a fun day for children and their families, at which parents will be able to learn more about the rare conditions from the charity's medical professionals.

Fundraising Update

In our 2015 annual review, we set a goal to focus on 'fundraising activity'. This section provides an update on what we have achieved so far and what we would still like to do.

Fundraising is essential to the success of the Foundation and will enable us to help even more great charities across the country. In 2016, a total of £2,121 was pledged to **MAXIMUS Foundation UK** as a result of a variety of fundraising initiatives, including; Festive Friday, Christmas Cards and Mobile Phone donations.

You can find out more about Festive Friday below.

2016 Winter Fundraising Activity Festive Friday

£1,490
Pledged for
festive Friday

The Board of Trustees decided to bring a little cheer to a cold, dark, Friday in December by arranging a day of festivities. Members of staff were encouraged to pledge £2 for the 'privilege' of coming to work festively dressed.

Antlers, Festive Jumpers and Bright-Red Noses is a good way to describe how our first fundraising activity looked - and what fun we had too. With more than 337 members of staff taking part, it's fair to say the **MAXIMUS** team were more than game!

Staff pledged £745 in total and **MAXIMUS UK** businesses pledged to match fund this amount, securing a total fundraising effort of £1,490.



Nottingham



Birmingham



Leeds

Our Fundraising Plans

The Board of Trustees have agreed on three key annual fundraising initiatives, these are:

1

Summer Activity



2

Winter Activity



3

Payroll Giving



MAXIMUS UK businesses have agreed to consider match-funding staff donations linked to the above initiatives. Match-funding means that for every pound donated by a **MAXIMUS UK** employee, one pound will be donated by the business.

Any individual or business can make a one-off donation or set-up a regular contribution to the Foundation.

Find out more by contacting the Foundation Team at foundation@maximusuk.co.uk or donate via **JustGiving**



Get Involved

Whether it's a charity close to your heart or a cause in the local community, why not make an application for grant funding?

We award grants to not-for-profit organisations that share our commitment to helping disadvantaged groups.

In particular, those contributing to personal growth and self-sufficiency in:



Health Outcomes



Employment Opportunities



Community Development

2017 Deadlines

Grant Funding Application forms can be downloaded from www.maximusuk.co.uk/foundation

Completed applications for Cycle 6 must be returned **before 31 August 2017**

Keep Updated

Follow us on Facebook for our latest news and a 'behind the scenes' look at some of our recent activities.

 www.facebook.com/maximusfoundationuk

 foundation@maximusuk.co.uk

Disclaimer

This annual review is not intended to replace the annual report. The MAXIMUS Foundation UK annual report can be found on the Charity Commission website.

This annual review contains information on the awarding and pledging of funds between 1 January – 31 December 2016. In some cases, the payment transactions were made after 31 December 2016 or are still to be made at time of publication.

Please note, this review spans a different time period to the annual accounts and therefore the details of both will differ.