



2015 Annual Report

 **MAXIMUS** | United Kingdom
FOUNDATION



Global Caring. Local Sharing.

Introduction

At MAXIMUS UK, we've always had a strong sense of giving back to the communities we serve. In 2015, MAXIMUS Foundation UK was established as a not-for-profit enterprise to support community groups and charities that share our aims and values.

Thanks to the generous contributions of **MAXIMUS Foundation**, we are able to make significant investments to great causes across the UK. We do this by providing one-off grants to not-for-profit organisations that share our commitment to helping disadvantaged groups.

Thank you 

In particular, those contributing to personal growth and self-sufficiency in:



**Health
Outcomes**



**Improved
Employment
Opportunities**



**Community
Development**

Each year, the Foundation Board of Trustees make funding decisions through two grant giving cycles. These generally take place in Spring and Autumn. Eligible community groups and charities can apply for funding by completing and returning an application for grant funding.

Applications are welcome from all eligible not-for-profit organisations, however, grants are not generally awarded to:

- Individuals
- Advertising, ticket events or dinner programs
- Political causes or candidates
- Endowments or capital campaigns
- Organisations that discriminate by: age, disability, gender, race, religion, sex, or sexual orientation

Message from the Chair

I'm delighted to present the first annual report for **MAXIMUS Foundation UK**. It highlights some of the worthy causes we've been able to support in our first year. It also offers an insight to 2016 and what the year ahead may bring.



Our journey started in late 2014, after observing the overwhelming success of the **MAXIMUS Foundation** in the United States. Their well-established model not only showcases the goodwill of **MAXIMUS** and their employees but also the huge difference that can be made to people's lives. It served to inspire our UK businesses to form a similar enterprise here in the UK.

2015 was a great first year; we supported 23 different causes by donating £57,500 in grant funding to a variety of charities across the UK. Each one of those grants will contribute in some way towards helping the most disadvantaged people in our communities.

The nature of each application varied greatly; from homeless charities to hospital wards and sailing associations to befriending schemes. It's fair to say that no two applications have been alike, yet all share a common drive to help people. I hope you enjoy the case studies included in this report, they offer a real insight to the great work taking place in our communities.

We're now looking forward to a new year and we have some exciting plans ahead. These include two more grant giving cycles and an internal focus on employee engagement and volunteering opportunities.

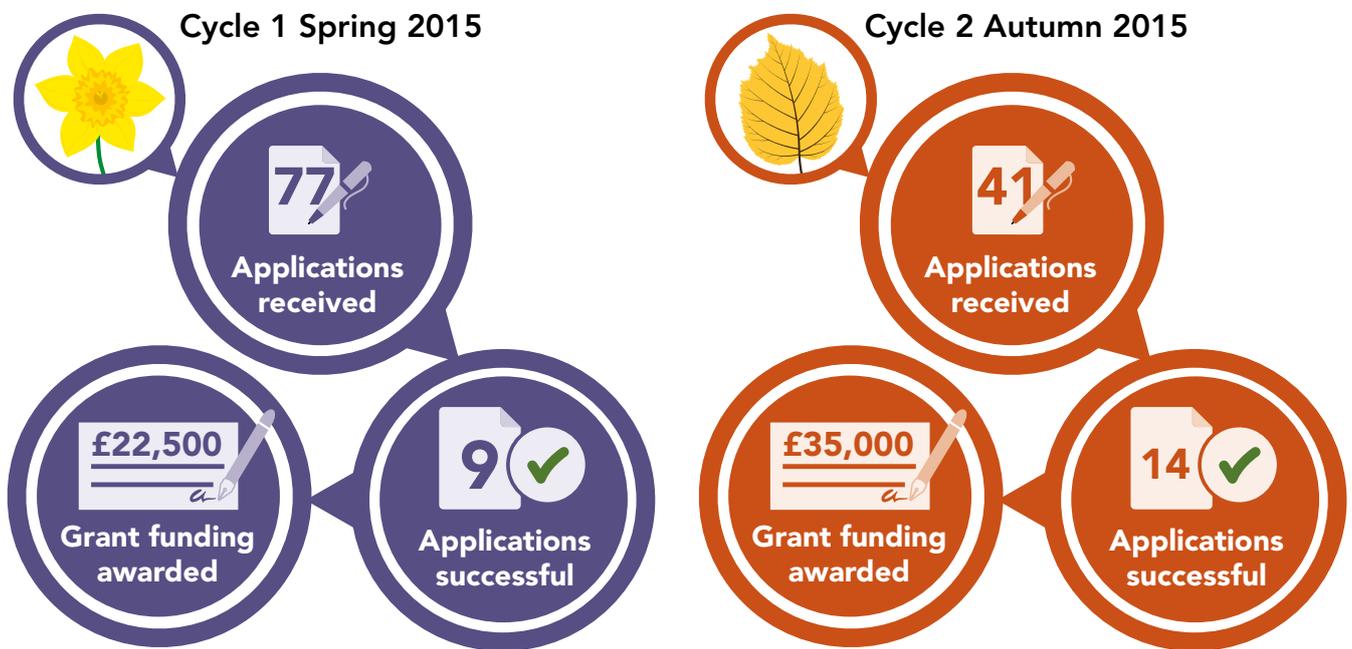
I hope you've enjoyed the journey as much as we have.

Marilyn Saunders
Chair, **MAXIMUS Foundation UK**

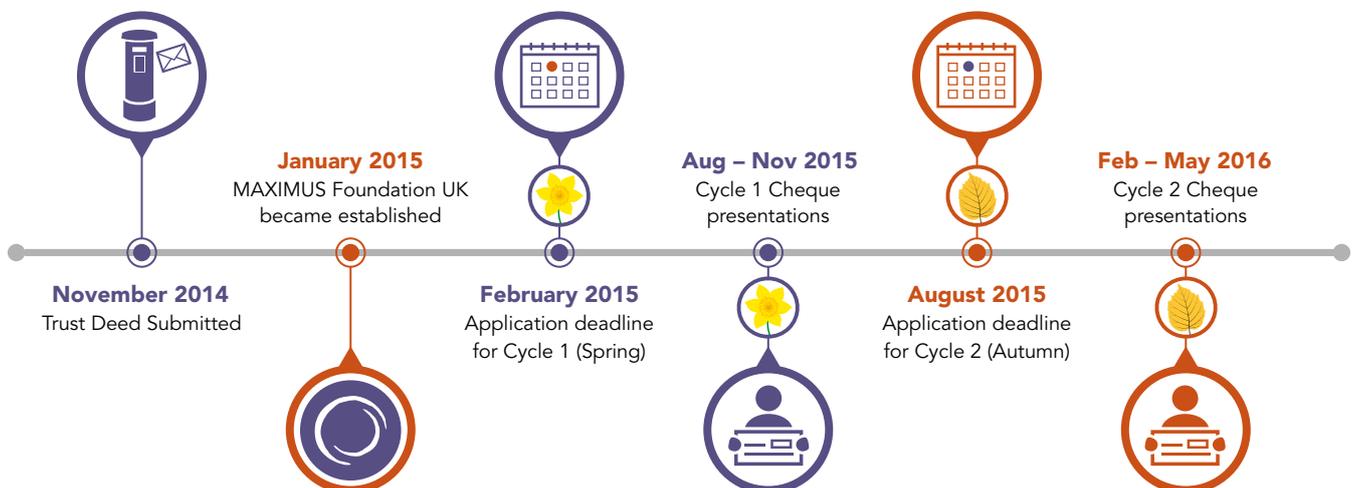
At a glance

The graphic below illustrates the activity in 2015. It includes the total number of applications received, the number of applications successful and the amount of grant funding awarded. It also highlights key dates in the 2015 calendar.

By numbers



By dates



Board of Trustees

It has always been our aim to secure a board of trustees that represent all **MAXIMUS UK** businesses. Following the acquisition of **CHDA** and **Remploy** in 2015 the number of trustees to the board has also increased.

The structure below includes the appointment of six new trustees and the resignation of two. It also outlines their representation across each of the four **MAXIMUS UK** businesses.



Marilyn Saunders
(Chair)

CHDA



Suzie Frew
(Trustee)



Smeeta Bissoonauth
(Trustee)

Health Management



Simon Miles
(Trustee)



Lucy Goundry
(Trustee)

MAXIMUS Foundation



John Boyer
(Trustee)

Remploy



Laura Turner
(Trustee)



Sam Sherlock
(Trustee)

MAXIMUS UK Health & Human Services



Chris Smith
(Trustee)

Resigned Trustees

Chris Blackwell, Dr Paul Williams

Case Study

We've supported

Worthing Churches Homeless Project

New Breakfast Club for Shoreham homeless - we're proud to be part of that!



The Worthing Churches Homeless Project was founded in 1991 by four people who took food, blankets and sleeping bags to people sleeping rough on the seafront. The charity now employs more than 50 staff and is supported by more than 200 volunteers.

The Project provides homeless people with specialist services, including one-to-one support and workshops that assists them in being able to live independently.

Tina Sutcliffe nominated the charity for grant funding after they supported her sister through a difficult time.

"The Worthing Churches Homeless Project helped my sister enormously when she found herself homeless following a marriage break-up. They helped organise her finances, sourced accommodation and supported her emotionally. They still help my sister and she volunteers for them to give something back. I'm so pleased that my nomination was selected so others can benefit in the same way."

Tina Sutcliffe, MAXIMUS UK employee



The grant from **MAXIMUS Foundation UK** will fund the setting up of a new breakfast club in Shoreham to support people who are homeless or vulnerably housed.

"We're very grateful for the MAXIMUS Foundation UK's support. We help more 1,400 people each year by providing them with specialist and one-to-one support. The work we do helps vulnerable people to live independently, despite the difficulties they might have experienced. It is wonderful to have been nominated by Tina, thank you so much!"

Rachel Blair, Community Fundraiser

Case Study

We've supported



Fun and games over Easter for Children's Cardiac Ward – count us in!



The Children's Cardiac Ward at Southampton General Hospital cares for children and young people from the age of one day to 18 years. They offer a team of play specialists to provide play activities in either the playroom or at the child's bedside. This intervention helps prepare children for procedures using play therapy, enabling them to act out their anxieties and develop ways of coping.

Following a number of stays at the hospital with her own son, Caroline Banks, **MAXIMUS UK** employee put forward the nomination for grant funding.

"Coming into hospital is a scary thing for children and their parents. Having had first hand experience of this with my son, William, I know what a difference play therapy can make. I wanted other children and families to benefit from the same support we did."

Caroline Banks, MAXIMUS UK employee



The grant to Southampton Hospital Charity will fund the purchase of new toys and games for the children in addition to arts and craft materials to use as distraction tools over the Easter period.

"This donation will make a real difference at what is inevitably a difficult time for the children and their families. Most of the patients on the Children's Cardiac ward require long-term care so access to toys and games not only helps keep the children and their families entertained, but can be enormously helpful to their development and recovery – thank you!."

Lindsey Co, play specialist

Case Study

We've supported



Recruitment of new volunteers to help people with learning and physical disabilities – we're keen to support that!



Enrych have been supporting people with disabilities for 30 years. They recruit volunteers to 'pair' with adults who have physical and learning disabilities for a few hours a week. This increases their self-confidence, independence and contributes to their long-term health outcomes. Enrych also employ Personal Assistants who are commissioned to provide a person centred support that can develop an individual's independence and skill set.

After witnessing the dramatic improvement in her son's confidence after being paired with a PA, Violet Chidombwe, whose son Tendai has learning disabilities, put forward the nomination for grant funding.

"Enrych paired Tendai with Vicky, a local PA, who spends several hours with him in social and volunteer settings. His confidence has since improved dramatically. He now looks forward to leaving the house and helps out at a local warehouse, preparing him to gain skills for work. It's my wish for others to benefit in the same way he has"

Violet Chidombwe, MAXIMUS UK employee



The grant of £2,500 from **MAXIMUS Foundation UK** will enable ENRYCH to continue promoting their work and recruit more volunteers.

"We're delighted MAXIMUS Foundation UK has recognised and is supporting our work. It's all too easy for adults with physical disabilities to be excluded from their local communities, with their quality of life suffering as a result. What we do provides valuable opportunities for what can be a very vulnerable group."

Colin Edis, Branch Manager for Enrych

Case Study

We've supported



Disabled Sailing Association

New Life Jackets for Disabled Sailing Association – we're totally on board with that!



The Disabled Sailing Association have been providing sailing at sea experiences to disabled people for over 10 years. Their unique sailing offer has touched the lives of many, be that with one-off excursions or becoming a long-term member as a regular sailor.

In support of the positive impact this has on the local community, Clare-Marie Taylor, **MAXIMUS UK** employee, put forward the nomination for grant funding.

"My husband was introduced to the association during a routine appointment for his epilepsy. Being involved with the association has made such a difference to his life and I've witnessed him grow in confidence since being involved. I wanted others to have the same opportunity."

Clare-Marie Taylor, MAXIMUS UK employee



The grant will fund the purchase of vital new life jackets for the Skippers, Crew and Passengers enabling the offer of regular sailing trips to continue.

"We're grateful for this grant, which will help us in continuing to provide sailing trips in a safe environment. The old life jackets were in need of replacement and the grant has enabled us to replace the entire stock. The Association changes people's lives, and any support that assists us in doing that is truly welcome."

David Musgrove, Chairman

Free Spirit, the trusted sailing vessel, has been specially adapted to accommodate wheelchairs and other special needs equipment. It ventures out from the stunning backdrop of Torquay Harbour six days a week on 2-3 hour excursions or longer coastal passages with disabled people, their families and carers.



Cycle 1 Beneficiaries (Spring 2015)

- 
Hillside Clubhouse, London
 We're supporting a mental health charity provide help and support to people with mental health problems.
- 
Reading Crossroads, Reading
 We're helping a respite charity offer breaks to full-time carers from their day-to-day caring responsibilities.
- 
Richmond Fellowship, Bletchley
 We're supporting a specialist provider of Mental Health Services.
- 
St Petrocks, Exeter
 We're supporting a homeless charity assist people who are homeless or vulnerably housed in Exeter and surrounding areas.
- 
The Lullaby Trust, London
 We're helping a bereavement charity support bereaved parents after the loss of a baby.
- 
Dragonflies Childhood Bereavement Project, Hastings
 We're helping a bereavement charity provide support to children and young people age 5-18 years who are disadvantaged by bereavement and loss.
- 
The Firefighters Charity, Littlehampton
 We're supporting a charity that work with vulnerable groups within the Fire Service Community. This includes those living in poverty, disabled, injured, or seriously ill.
- 
Headway, Nottingham
 We're supporting a brain injuries charity provide vital information and essential support services to help thousands of families and carers cope with life after brain injury.
- 
Hope HTS Trust, Bournemouth
 We're supporting a housing charity to help single, homeless individuals.

Cycle 2 Beneficiaries (Autumn 2015)

- 
Worthing Churches Homeless Projects, Worthing
 We're supporting a local homelessness charity who help people get back on their feet. The charity has a Day Centre and two Breakfast Clubs as well as accommodation projects.
- 
Southampton Hospital Charity E1 Ward Fund, Southampton General Hospital
 We're contributing to provide toys, crafts and gifts for children who are patients in the Children's Cardiac Ward at Southampton Hospital.
- 
Disabled Sailing Association, Torquay
 We're supporting a local sailing charity to offer the fun and freedom of sailing at sea for people with disabilities.



Cycle 2 Beneficiaries (Autumn 2015 continued)

- 
School for Parents, Nottingham
 We're helping a local charity support babies and preschool children with conditions such as cerebral palsy that cause motor disorders or motor development delay.
- 
Bridge Street Church, Leeds
 We're supporting our local Life Connections charity offer assistance to disadvantaged children who need emotional support.
- 
Hurstwood Park, Haywards Heath
 We're supporting a Neurological Centre who provide a range of services, including surgery, to people with disorders of the brain and nervous system.
- 
St John Ambulance Homeless Service, Hastings
 We're contributing to the support of homeless patients in the Conquest Hospital, ensuring effective and safe discharge to suitable accommodation.
- 
ENRYCH East Midlands, Coalville
 We're supporting a local charity in providing dedicated support to individuals with various disabilities. Enrych do this by recruiting befriending volunteers to support their clients in gaining independence, self-esteem and confidence.
- 
RJAH Orthopaedic Hospital, Oswestry
 We're helping the Midland Centre for Spinal Injuries (MCSI) at RJAH provide a holistic approach in the management of spinal cord injury patients from acute care to rehabilitation, together with lifelong follow-up.
- 
Genie, Greater Manchester
 We're supporting a deaf-led, parent-led organisation strive to improve the quality of life for deaf people and their families.
- 
NMO-UK Rare Illness Research Foundation, Widnes
 We're supporting a charity that provides grants to sufferers and families of Neurological illness Neuro Myelitis Optica to obtain any medical equipment they require.
- 
Impetus Neighbourhood Care, Brighton & Hove
 We're contributing to a 'Good Neighbour Befriending Scheme' for isolated older people and adults with physical disabilities.
- 
North London Hospice, Finchley
 We're supporting a multi-faith hospice providing specialist palliative care in North London for those with advanced progressive disease.
- 
Farnborough Sands, Farnborough
 We're supporting a stillbirth and neonatal death charity that help parents whose babies die in pregnancy or soon after birth.

Get involved

Whether it's a charity close to your heart or a cause in the local community, why not make an application for grant funding?

We award one-off grants to not-for-profit organisations that share our commitment to helping disadvantaged groups.

In particular, those contributing to personal growth and self-sufficiency in:



Health Outcomes



Improved Employment Opportunities



Community Development

2016 Deadlines

Grant Funding Application Forms can be downloaded from www.maximusuk.co.uk/foundation

Completed applications must be returned before **31 August 2016**.

Keep Updated

Follow our plight - regular updates can be found on our Facebook page. Here you can follow our latest news and take a look behind the scenes on some of our activity.

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