

Safeguarding Statement

Maximus UK - Skills

22 June 2021

Maximus UK – Skills is an entity within Maximus UK and as such all colleagues are required to adhere to Maximus UK overarching policies and strategies.

The Maximus UK Safeguarding policy can be located in the Safeguarding section of the MAXIMUS Hub. This statement is designed to be used in conjunction with the overarching policy document and relates specifically to the delivery of teaching and learning and the protection of our learners.

Induction

It is vital all learners are made aware of Safeguarding and their responsibilities in relation to this. As a result, this is to be discussed with learners as part of the induction process and learners are to be informed of their responsibilities both as part of the learning programme they are undertaking, and as part of their responsibilities within wider society. Learners must be informed how to identify and raise concerns both during their learning programme and once this has been completed.

Teaching and Learning

During the delivery of the learning programme, all Maximus UK – Skills colleagues are responsible for the delivery of teaching and learning. As part of this delivery, the Safeguarding of children and vulnerable adults must be embedded and contextualised at every opportunity. Trainers and Coaches are responsible for ensuring planning takes place to build this into delivery, and that full advantage of naturally occurring opportunities to discuss all aspects of safeguarding and the protection from abuse are undertaken to build understanding.

Open conversation and debate should be encouraged to build knowledge and understanding in this subject area and challenge misconceptions, however Trainers and Coaches must be mindful of any inappropriate comments and opinions and take action accordingly.

Reporting Concerns

Maximus UK - Skills have Designated Safeguarding Officers (DSO's) in place and all learners and staff must be provided with the contact details in case any safeguarding concern is to be reported:

Andrea Connell,
07733 301373

Jacqueline Chantler
07778 138750

Should a concern be raised about a learner, the DSO should be notified. They will provide advice and guidance on the actions to taken. This must be done within 24 hours of the concern being raised. A full report will be required and guidance will be provided on this.

Should a concern be raised about a member of staff, the DSO should be notified. They will liaise with HR and internal processes followed.

Owner: Quality and Curriculum Team
Created Date: 21st August 2018
Last Reviewed Date: 22/6/21
Next Review Date: June 23
Version: 2

