PREVENT Strategy

Maximus UK - Skills

22 June 2021

Maximus UK - Skills is an entity within Maximus UK and as such all colleagues are required to adhere to Maximus UK overarching policies and strategies.

The Maximus UK PREVENT policy can be located in the Safeguarding section of the MAXIMUS Hub. This strategy is designed to be used in conjunction with the overarching policy document and relates specifically to the delivery of teaching and learning and the protection of our learners.

Induction

It is vital all learners are made aware of the PREVENT Strategy and their responsibilities in relation to this. As a result, this is to be discussed with learners as part of the induction process and learners are to be informed of their responsibilities both as part of the learning programme they are undertaking, and as part of their responsibilities within wider society. Learners must be informed how to identify and raise concerns both during their learning programme and once this has been completed.

Teaching and Learning

During the delivery of the learning programme, all Maximus UK colleagues are responsible for the delivery of teaching and learning. As part of this delivery, the PREVENT Strategy and fundamental British Values are to be embedded and contextualised at every opportunity. Trainers and Coaches are responsible for ensuring planning takes place to build this into delivery, and that full advantage of naturally occurring opportunities to discuss fundamental British Values and build understanding are undertaken.

Open conversation and debate should be encouraged to build knowledge and understanding in this subject area and challenge misconceptions, however Trainers and Coaches must be mindful of any inappropriate comments and opinions and take action accordingly.

Reporting Concerns

Colleague and learners should follow Maximus UK Prevent policy when reporting concerns.

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